Unmarried Women and the Gender Pay Gap

Median Earnings for Full-time, Year-round Workers, Person Earnings, 2015<sup>1</sup>

<table>
<thead>
<tr>
<th>State</th>
<th>Men</th>
<th>Women</th>
<th>Married women&lt;sup&gt;2&lt;/sup&gt;</th>
<th>Unmarried women&lt;sup&gt;3&lt;/sup&gt;</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alabama</td>
<td>$49,086</td>
<td>$35,630 (72.6% of men's earnings)</td>
<td>$40,010 (81.5% of men's earnings)</td>
<td>$31,500 (64.2% of men's earnings)</td>
</tr>
<tr>
<td>Alaska</td>
<td>$57,200</td>
<td>$47,190 (82.5% of men's earnings)</td>
<td>$51,904 (90.7% of men's earnings)</td>
<td>$38,000 (66.4% of men's earnings)</td>
</tr>
<tr>
<td>Arizona</td>
<td>$50,014</td>
<td>$40,037 (80.1% of men's earnings)</td>
<td>$46,000 (92.0% of men's earnings)</td>
<td>$38,014 (76.0% of men's earnings)</td>
</tr>
<tr>
<td>Arkansas</td>
<td>$45,030</td>
<td>$35,010 (77.7% of men's earnings)</td>
<td>$35,004 (77.7% of men's earnings)</td>
<td>$36,056 (80.1% of men's earnings)</td>
</tr>
<tr>
<td>California</td>
<td>$55,751</td>
<td>$45,000 (80.7% of men's earnings)</td>
<td>$50,002 (89.7% of men's earnings)</td>
<td>$40,000 (71.7% of men's earnings)</td>
</tr>
<tr>
<td>State</td>
<td>Men:</td>
<td>Women:</td>
<td>Married women:</td>
<td>Unmarried women:</td>
</tr>
<tr>
<td>--------------</td>
<td>---------</td>
<td>----------------</td>
<td>----------------</td>
<td>------------------</td>
</tr>
<tr>
<td><strong>Colorado</strong></td>
<td>$55,000</td>
<td>$45,000 (81.8% of men's earnings)</td>
<td>$49,458 (89.9% of men's earnings)</td>
<td>$40,005 (72.7% of men's earnings)</td>
</tr>
<tr>
<td><strong>Connecticut</strong></td>
<td>$60,075</td>
<td>$54,500 (90.7% of men's earnings)</td>
<td>$56,446 (94.0% of men's earnings)</td>
<td>$50,000 (83.2% of men's earnings)</td>
</tr>
<tr>
<td><strong>Delaware</strong></td>
<td>$50,000</td>
<td>$43,900 (87.8% of men's earnings)</td>
<td>$50,000 (100.0% of men's earnings)</td>
<td>$38,100 (76.2% of men's earnings)</td>
</tr>
<tr>
<td><strong>District of Columbia</strong></td>
<td>$76,521</td>
<td>$62,252 (81.4% of men's earnings)</td>
<td>$80,360 (105.0% of men's earnings)</td>
<td>$57,300 (74.9% of men's earnings)</td>
</tr>
<tr>
<td><strong>Florida</strong></td>
<td>$49,725</td>
<td>$39,001 (78.4% of men's earnings)</td>
<td>$41,583 (83.6% of men's earnings)</td>
<td>$35,000 (70.4% of men's earnings)</td>
</tr>
<tr>
<td><strong>Georgia</strong></td>
<td>$51,002</td>
<td>$38,582 (75.6% of men's earnings)</td>
<td>$42,000 (82.3% of men's earnings)</td>
<td>$35,007 (68.6% of men's earnings)</td>
</tr>
</tbody>
</table>
### Hawaii

<table>
<thead>
<tr>
<th>Gender</th>
<th>Earnings</th>
<th>(% of Men's Earnings)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td>$47,503</td>
<td></td>
</tr>
<tr>
<td>Women</td>
<td>$40,250</td>
<td>84.7%</td>
</tr>
<tr>
<td>Married</td>
<td>$42,285</td>
<td>89.0%</td>
</tr>
<tr>
<td>Unmarried</td>
<td>$38,000</td>
<td>80.0%</td>
</tr>
</tbody>
</table>

### Idaho

<table>
<thead>
<tr>
<th>Gender</th>
<th>Earnings</th>
<th>(% of Men's Earnings)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td>$50,100</td>
<td></td>
</tr>
<tr>
<td>Women</td>
<td>$36,660</td>
<td>73.2%</td>
</tr>
<tr>
<td>Married</td>
<td>$37,105</td>
<td>74.1%</td>
</tr>
<tr>
<td>Unmarried</td>
<td>$36,310</td>
<td>72.5%</td>
</tr>
</tbody>
</table>

### Illinois

<table>
<thead>
<tr>
<th>Gender</th>
<th>Earnings</th>
<th>(% of Men's Earnings)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td>$56,749</td>
<td></td>
</tr>
<tr>
<td>Women</td>
<td>$43,890</td>
<td>77.3%</td>
</tr>
<tr>
<td>Married</td>
<td>$49,067</td>
<td>86.5%</td>
</tr>
<tr>
<td>Unmarried</td>
<td>$37,228</td>
<td>65.6%</td>
</tr>
</tbody>
</table>

### Indiana

<table>
<thead>
<tr>
<th>Gender</th>
<th>Earnings</th>
<th>(% of Men's Earnings)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td>$50,006</td>
<td></td>
</tr>
<tr>
<td>Women</td>
<td>$38,423</td>
<td>76.8%</td>
</tr>
<tr>
<td>Married</td>
<td>$42,000</td>
<td>84.0%</td>
</tr>
<tr>
<td>Unmarried</td>
<td>$32,000</td>
<td>64.0%</td>
</tr>
</tbody>
</table>

### Iowa

<table>
<thead>
<tr>
<th>Gender</th>
<th>Earnings</th>
<th>(% of Men's Earnings)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td>$50,082</td>
<td></td>
</tr>
<tr>
<td>Women</td>
<td>$38,069</td>
<td>76.0%</td>
</tr>
<tr>
<td>Married</td>
<td>$40,001</td>
<td>79.9%</td>
</tr>
<tr>
<td>Unmarried</td>
<td>$35,350</td>
<td>70.6%</td>
</tr>
</tbody>
</table>

### Kansas

<table>
<thead>
<tr>
<th>Gender</th>
<th>Earnings</th>
<th>(% of Men's Earnings)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td>$55,000</td>
<td></td>
</tr>
<tr>
<td>Women</td>
<td>$39,105</td>
<td>71.1%</td>
</tr>
<tr>
<td>Married</td>
<td>$42,451</td>
<td>77.2%</td>
</tr>
<tr>
<td>Unmarried</td>
<td>$32,138</td>
<td>58.4%</td>
</tr>
</tbody>
</table>
## Unmarried Women and the Gender Pay Gap

<table>
<thead>
<tr>
<th>State</th>
<th>Men:</th>
<th>Women:</th>
<th>Married women:</th>
<th>Unmarried women:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kentucky</td>
<td>$47,481</td>
<td>$41,015 (86.4% of men's earnings)</td>
<td>$47,084 (99.2% of men's earnings)</td>
<td>$35,066 (73.9% of men's earnings)</td>
</tr>
<tr>
<td>Louisiana</td>
<td>$50,201</td>
<td>$33,401 (66.5% of men's earnings)</td>
<td>$43,161 (86.0% of men's earnings)</td>
<td>$30,000 (59.8% of men's earnings)</td>
</tr>
<tr>
<td>Maine</td>
<td>$51,210</td>
<td>$38,002 (74.2% of men's earnings)</td>
<td>$40,076 (78.3% of men's earnings)</td>
<td>$34,000 (66.4% of men's earnings)</td>
</tr>
<tr>
<td>Maryland</td>
<td>$65,000</td>
<td>$50,614 (77.9% of men's earnings)</td>
<td>$58,590 (90.1% of men's earnings)</td>
<td>$42,140 (64.8% of men's earnings)</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>$68,400</td>
<td>$49,010 (71.7% of men's earnings)</td>
<td>$55,040 (80.5% of men's earnings)</td>
<td>$45,006 (65.8% of men's earnings)</td>
</tr>
<tr>
<td>Michigan</td>
<td>$51,012</td>
<td>$39,068 (76.6% of men's earnings)</td>
<td>$42,001 (82.3% of men's earnings)</td>
<td>$35,000 (68.6% of men's earnings)</td>
</tr>
</tbody>
</table>
### Minnesota
- **Men:** $59,400
- **Women:** $45,618 (76.8% of men's earnings)
- **Married women:** $50,081 (84.3% of men's earnings)
- **Unmarried women:** $36,085 (60.7% of men's earnings)

### Mississippi
- **Men:** $45,199
- **Women:** $32,010 (70.8% of men's earnings)
- **Married women:** $38,402 (85.0% of men's earnings)
- **Unmarried women:** $27,000 (59.7% of men's earnings)

### Missouri
- **Men:** $50,340
- **Women:** $40,800 (81.0% of men's earnings)
- **Married women:** $42,795 (85.0% of men's earnings)
- **Unmarried women:** $38,223 (75.9% of men's earnings)

### Montana
- **Men:** $45,539
- **Women:** $39,851 (87.5% of men's earnings)
- **Married women:** $41,052 (90.1% of men's earnings)
- **Unmarried women:** $35,109 (77.1% of men's earnings)

### Nebraska
- **Men:** $50,008
- **Women:** $40,005 (80.0% of men's earnings)
- **Married women:** $42,219 (84.4% of men's earnings)
- **Unmarried women:** $34,005 (68.0% of men's earnings)

### Nevada
- **Men:** $50,000
- **Women:** $40,000 (80.0% of men's earnings)
- **Married women:** $41,232 (82.5% of men's earnings)
- **Unmarried women:** $38,400 (76.8% of men's earnings)
Unmarried Women and the Gender Pay Gap

**New Hampshire**
- Men: $59,066
- Women: $45,253 (76.6% of men's earnings)
- Married women: $53,043 (89.8% of men's earnings)
- Unmarried women: $36,509 (61.8% of men's earnings)

**New Jersey**
- Men: $60,002
- Women: $49,057 (81.8% of men's earnings)
- Married women: $52,912 (88.2% of men's earnings)
- Unmarried women: $41,600 (69.3% of men's earnings)

**New Mexico**
- Men: $50,014
- Women: $37,005 (74.0% of men's earnings)
- Married women: $40,000 (80.0% of men's earnings)
- Unmarried women: $35,808 (71.6% of men's earnings)

**New York**
- Men: $58,499
- Women: $45,010 (76.9% of men's earnings)
- Married women: $50,014 (85.5% of men's earnings)
- Unmarried women: $40,500 (69.2% of men's earnings)

**North Carolina**
- Men: $50,400
- Women: $38,000 (75.4% of men's earnings)
- Married women: $40,180 (79.7% of men's earnings)
- Unmarried women: $35,111 (69.7% of men's earnings)

**North Dakota**
- Men: $52,000
- Women: $40,000 (76.9% of men's earnings)
- Married women: $45,250 (87.0% of men's earnings)
- Unmarried women: $36,000 (69.2% of men's earnings)
### Ohio
- **Men:** $50,000
- **Women:** $35,201 (70.4% of men's earnings)
- **Married women:** $38,500 (77.0% of men's earnings)
- **Unmarried women:** $32,000 (64.0% of men's earnings)

### Oklahoma
- **Men:** $49,200
- **Women:** $34,600 (70.3% of men's earnings)
- **Married women:** $40,000 (81.3% of men's earnings)
- **Unmarried women:** $32,000 (65.0% of men's earnings)

### Oregon
- **Men:** $55,473
- **Women:** $41,034 (74.0% of men's earnings)
- **Married women:** $48,002 (86.5% of men's earnings)
- **Unmarried women:** $36,000 (64.9% of men's earnings)

### Pennsylvania
- **Men:** $54,000
- **Women:** $41,401 (76.7% of men's earnings)
- **Married women:** $43,008 (79.6% of men's earnings)
- **Unmarried women:** $40,000 (74.1% of men's earnings)

### Rhode Island
- **Men:** $57,029
- **Women:** $45,003 (78.9% of men's earnings)
- **Married women:** $48,003 (84.2% of men's earnings)
- **Unmarried women:** $41,730 (73.2% of men's earnings)

### South Carolina
- **Men:** $43,001
- **Women:** $37,155 (86.4% of men's earnings)
- **Married women:** $40,314 (93.8% of men's earnings)
- **Unmarried women:** $35,000 (81.4% of men's earnings)
Unmarried Women and the Gender Pay Gap

South Dakota
Men: $50,007
Women: $35,600 (71.2% of men's earnings)
Married women: $40,002 (80.0% of men's earnings)
Unmarried women: $31,688 (63.4% of men's earnings)

Tennessee
Men: $47,017
Women: $35,037 (74.5% of men's earnings)
Married women: $38,000 (80.8% of men's earnings)
Unmarried women: $32,300 (68.7% of men's earnings)

Texas
Men: $55,005
Women: $39,515 (71.8% of men's earnings)
Married women: $40,227 (73.1% of men's earnings)
Unmarried women: $35,200 (64.0% of men's earnings)

Utah
Men: $51,374
Women: $41,032 (79.9% of men's earnings)
Married women: $45,000 (87.6% of men's earnings)
Unmarried women: $37,000 (72.0% of men's earnings)

Vermont
Men: $50,242
Women: $40,802 (81.2% of men's earnings)
Married women: $40,802 (81.2% of men's earnings)
Unmarried women: $40,502 (80.6% of men's earnings)

Virginia
Men: $58,350
Women: $49,162 (84.3% of men's earnings)
Married women: $50,921 (87.3% of men's earnings)
Unmarried women: $44,993 (77.1% of men's earnings)
Unmarried Women and the Gender Pay Gap

**Washington**

Men: $55,612  
Women: $45,025 (81.0% of men's earnings)  
Married women: $47,000 (84.5% of men's earnings)  
Unmarried women: $45,000 (80.9% of men's earnings)

**West Virginia**

Men: $46,975  
Women: $35,188 (74.9% of men's earnings)  
Married women: $40,000 (85.2% of men's earnings)  
Unmarried women: $30,200 (64.3% of men's earnings)

**Wisconsin**

Men: $51,020  
Women: $42,022 (82.4% of men's earnings)  
Married women: $45,008 (88.2% of men's earnings)  
Unmarried women: $38,849 (76.1% of men's earnings)

**Wyoming**

Men: $55,000  
Women: $38,960 (70.8% of men's earnings)  
Married women: $42,005 (76.4% of men's earnings)  
Unmarried women: $32,285 (58.7% of men's earnings)

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2 Includes married, with spouse absent
3 Includes widowed, divorced, separated and never married